

FEATURE COMPARISON

TOTARA LEARN / MOODLE



CATALOGUE MANAGEMENT		
Categories and subcategories	✓	✓
Clone and copy courses	✓	✓
Course and activity tagging	✓	✓
Custom course fields	✓	✓
Custom program and certification fields		✓
Customisable learning catalogue		✓
Featured Learning navigation		✓
Custom course, program & certification icons		✓
Custom course images	✓	✓
Record of Prior Learning		✓

GLOBALISATION		
Language translations	✓	✓
Language customisation	✓	✓
Right-to-left display support	✓	✓
Multiple timezone support	✓	✓
Multiple date and calendar formats	✓	✓

AUDIENCE MANAGEMENT		
Cohorts/set audiences	✓	✓
Cohort based themes	✓	
Dynamic/rule based audiences		✓
Automated workflows		✓
Course/certification/program visibility		✓
Course/certification/program enrolment		✓
Learning plan assignment		✓
Goal assignment		✓
Access rights assignment		✓

ADAPTIVE LEARNING		
Program management		✓
Conditional dividers between course sets		✓
Activity completion tracking	✓	✓
Activity access restrictions	✓	✓
Activity access based on audience or language		✓
Activity access based on position or organisation		✓

COURSE MANAGEMENT		
Multiple course formats	✓	✓
Activity completion criteria	✓	✓
Activity completion editor	✓	✓
Course completion criteria	✓	✓
Course completion upload		✓
Course completion editor		✓
Bulk course creation	✓	✓
Recycle bin	✓	✓
Bulk update activity completion settings	✓	

GAMIFICATION		
Open Badges	✓	✓
Activity results leaderboard	✓	✓
Topic access restrictions	✓	✓
Quiz access password	✓	✓
Course access keys	✓	✓

SOCIAL AND COLLABORATIVE LEARNING

Live chat		
Forums		
Forum summary report and export		
Peer based assessment		
Messaging		
Emojis in messaging		
Group conversations		
Wikis		
Course groups and groupings		

PERFORMANCE MANAGEMENT

Appraisal management		
360° feedback		
Company and personal goals		
Custom goal scales		

TEAM MANAGEMENT

Team Dashboard		
Temporary manager(s)		
Performance management		
Team alerts, tasks and statistics		

EVALUATION AND MEASURING ENGAGEMENT

Feedback (evaluations)		
Conditional feedback questions		
Automated feedback reminders		
Choice (polling)		

ASSESSMENT AND ACHIEVEMENT

Open Badges		
Badge issue for course completion		
Badge issue for program completion		
Badge issue for audience membership		
Badge issue for activity completion		
Badge issue for competency completion		
Badge issue for group membership		
Custom certificates		
Quiz tool		
Gradebook and grading		
Anonymous graders		
Marking rubrics and workflows		
Assignments		















REPORTING

In-built admin reports		
In-built course reports		
Learner drop out/at risk analytics		
Learner last login reporting		
Team learning and development statistics		
Custom report builder		
Scheduled custom reporting		
Graphical reporting		
Organisation & position content restrictions		
Audience based content restrictions		
Advanced global report restrictions		
Report column aggregation		





















ENROLMENT MANAGEMENT

Manual and self enrolment		
Cohort based enrolment		
Dynamic audience based enrolment		
Competency based enrolment		
Learning plan based enrolment		
Program and certification assignment		
Automated enrolment		



















GDPR

Site policies		
Site policy versioning		
Multi-language site policies		
Configurable consent statements		
Consent records		
Data export		
Data deletion/purge		





















HIERARCHIES

Organisational hierarchies		
Positional hierarchies		
Competency hierarchies		
Import competency hierarchy		
Export competency hierarchy		
Competencies linked to courses		
Competencies linked to activities		
Custom competency completion scales		
Positions & organisations linked to competencies		
Positions & organisations linked to company goals		


LEARNER PERSONALISATION

Alerts and tasks		
My learning dashboard		
Multiple dashboards		
Record of learning		
Current learning/course overview		
Last course accessed block		
Activity completion based progress display		
User tours		
Duplicate user tours		

























CONTENT MANAGEMENT

SCORM 1.2 compliant		
LTI v2 support		
IMS support		
H5P support		
Static content creation		
File, folder and link upload		
External repository APIs		
Glossary		
Database (knowledge banks)		
Content Marketplace		

ACCESS MANAGEMENT

Guest access		
Self registration		
Self registration with approval		
OAuth authentication		
Password policy		
Custom access rights		

LEARNING PLANS

Learning plans		
Multiple templates		
Custom workflows		
Assigned by position/organisation		
Assigned by cohort		
Assigned by audience		
Priorities & due dates for learning plan items		
Add competencies to plans		
Add courses, programs & certifications to plans		
Add learning objectives to plans		
External evidence for competencies		
External evidence for courses, programs, certifications		



MOODLE 3.8



TOTARA LEARN 12

COMPLIANCE MANAGEMENT



Set programs of study		✓
Adaptive programs of study		✓
Certifications		✓
Recertification management		✓
Scheduled learner and manager reminders		✓

DESIGN AND NAVIGATION



Audience based dashboards		✓
Custom main menus	✓	✓
Audience based navigation		✓
Customisable responsive theme	✓	✓
Graphical featured links		✓
Header and footer block regions		✓
Streamlined add block workflow		✓
Configurable administration menu		✓

USER ACCOUNT MANAGEMENT



Profile information	✓	✓
Custom profile fields	✓	✓
Multiple job assignments		✓
Manager assignments		✓
Multiple manager assignments		✓
Position assignments		✓
Organisation assignments		✓
User upload	✓	✓
HR data import feature		✓
Bulk user actions	✓	✓

TALENT MANAGEMENT & SUCCESSION PLANNING



Position and organisation competencies automatically added to learning plans		✓
Competency types	✓	✓
Proficiency achieved date		✓

EXTENDED ENTERPRISE



Tenant user administrators		v13
Tenant managers		v13
Tenant dashboards		v13

OFFLINE & BLENDED LEARNING



Event booking management		✓
Event and session attendance tracking		✓
Multiple attendance management		✓
Waitlisting		✓
Declare interest workflow		✓
Sign-up sheets		✓
Customisable approval workflows		✓
Room and asset management		✓
Manager reservations		✓
Custom seminar notifications & messaging		✓
Custom fields for seminar forms & elements		✓

HELP AND SUPPORT



Online help documentation	✓	✓
Open Community forums	✓	✓
Free Totara Academy and Certifications		✓
Expert webinars (Product, Q&A & Best Practice)		✓
Conferences and user events	✓	✓
Sector and best practice guides		✓
Plugin and extension library	✓	✓
Partner Support Desk		✓

@ GET IN TOUCH

Want to know more? Contact any of our Totara Partners at www.totaralearning.com/partners

All comparisons based on standard, non-customised versions of Moodle v3.8 and Totara Learn v12